

Flexible Spending Reimbursement List

Health FSA

Health Insurance Related Expenses

Doctor office visit co-pay
Deductible
Dental
Dental co-pay
Prescription
Routine Physical
X-rays

Dental Expenses

Deductibles
Dentures
Non-Cosmetics
Orthodontia
Surgery
X-Rays

Vision Expenses

Contact lens & supplies
Laser Eye Surgery
Eye Glasses
X-Rays
Exams

General Medical Related Expenses

IRS \$.12/per mile, tolls and parking (medical)
Alcoholism treatment (inpatient)
Ambulance
Care for handicapped
Chiropractors
Diabetic supplies/insulin
Diagnostic
Drug addiction treatment (inpatient)
Guide dog care
Healing services
Hearing aid batteries
Hospital charges not covered by insurance
Lab fees
Learning disabilities care
Over-the-Counter drugs
Oxygen equipment
Prescription ONLY expenses
Prosthesis
Wheelchair(s)

Over-the-counter covered expenses

Over-the-counter items, drugs or medications must be medically necessary

Over-the-counter medicines that qualify unless they are reimbursed by insurance

Antiseptic wash or ointment for cuts or scrapes	Hydrogen Peroxide
Benzocaine swabs	Iodine Tincture
Boric acid powder	Rubbing alcohol
First aid wipes	Sublimed Sulfur Powder

Cold, flu, asthma and allergy medicine

Allergy medications	Bronchodilator/expectorant tablets
Bronchial asthma inhalers	Medicated chest rub
Cold relief syrups, tablets and drops	Nasal strips to improve congestion
Flu relief syrups, tablets and drops	Sinus and allergy nasal spray
Nasal Decongestant spray, drops or inhaler	Homeopathic sinus medication
Vapor patch cough suppressant	

Diabetes

Diabetic lancets	Needles
Diabetic supplies	Syringes
Diabetic test strips	Glucose Tablets
Glucose meters	

Ear/Eye care

Airplane ear protection
Ear drops for swimmers
Ear water drying aid
Ear wax removal drops
Homeopathic earache tablets
Contact lens solution

Health Aids

Antifungal treatments
Denture adhesive
Diuretic and water pills
Hemorrhoid relief
Incontinence supplies
Lice control

Medicated bandages
Motion sickness tablets
Respiratory stimulant ammonia
Sleeping aids

Pain Relief

Arthritis pain releiver
Bunion and blister treatments
Itch relief
Orajel
Pain relievers, aspirin & non-aspirin
Throat pain medications

Personal Test kits

Cholesterol tests
Colorectal cancer screening tests
Home drug tests
Ovulation indicators
Pregnancy tests

Skin Care

Acne medication
Anti-itch lotion
Bunion and blister treatments
Cold sore and fever blister medication
Corn and callus removal medications

Diaper rash ointment
Eczema cream
Medicated bath products
Wart removal medications

Stomach Care

Acid removing gum, liquid and tablets
Anti-diarrhea medications
Gas prevention tablets or drops
Ipecac syrup
Laxatives
Pinworm treatment
Upset stomach medicine

**Dual use items that require a letter from
Health practioner to qualify**

Adhesive or elastic bandage
Cold or hot compress
Foot spa
Gloves and masks
Herbs
Leg or arm braces
Massagers
Minerals

Blood pressure meter
Eye drops
Gauze and tape
Multi-vitamins
Saline nose drops
Special teeth cleaning system
Thermometers
Vitamins

INELIGIBLE Medical Related Expenses

Aromatherapy
Baby bottles and caps
Baby oil
Baby wipes
Breast enhancement system
Non-prescription vitamins
Dental bleaching or bonding
Rogaine or Hair transplant
Retin-A

Cotton swabs
Dental floss
Deodorants
Facial care
Feminine care
Fragrance
Whirlpools
Low "carb" food
Low calorie food

Electrolysis
Illegal operations or treatment
Diaper service
Breast pumps
Birthing classes
Cosmetics
Meals that are not for inpatient care
Health club dues
Marital or family counseling
Supplements from chiropractor,
acupuncturist, holistic healer, etc.

Oral care
Petroleum jelly
Shampoo and conditioner
Skin care
Spa salts
Sun tanning products care
Tooth brushes
Massage Therapy
Weight loss programs